

Calling the ADROIT

ADROIT: Very skilful and quick in the way you think and move

We are Hiring Combat Systems / Systems / Weapons / Integration Engineers

Consultant Engineers - Sydney, Australia-wide

At ADROITA, we have exciting roles available as mid to senior maritime Combat Systems / System / Weapons / Integration Engineers to provide engineering services to our clients. The successful candidates will be adroit, talented and adaptable maritime engineers with Naval, CASG, CIOG or broader Defence/Defence Industry experience.

These are exciting opportunities to join a dynamic team in a rapidly growing business. To fill this/these roles, you will be an experienced (8-20+ years) Combat Systems / Systems / Weapons / Integration engineering professional with experience in the maritime domain, naval programs or CASG. You will enjoy working with a highly supportive team and are confident in taking the lead and seeking to work in both our in-demand consulting business and our emerging technology-based solutions business.

ADROITA is located in the heart of Sydney at Potts Point but we are a national business. This role is available for Sydney-based professionals, but we would love to hear from you no matter where you live in Australia. You must be an Australian citizen.

About ADROITA

ADROITA is a veteran owned and operated agile, fast-growing Australian engineering, professional services and advisory firm serving Defence and the private sector.

ADROITA's vision is to be a globally competitive Defence services, technology and advisory consultancy.

Our core purpose is Engineering Success for Sovereign Capability, and it is at the heart of everything we do.

Our mission is to future proof Defence and Australian Industry by delivering the best people, IP and technology solutions to solve their complex, high impact problems and unlock their latent capability.

We deliver our vision and mission by:

- **being Curious About Possibility**
- **Catalysing Expertise and Potential**
- **Partnering For Success**

We are Adroit and we seek Excellence. We have created a strong and unique culture underpinned by key values including Trust, Judgement, Innovation, Curiosity, Problem-Solving, Playing as a Team and an Attitude of Service. We care about doing great work, with people we love to work with; and we care a lot about aligning the needs of each individual and their families, with ADROITA's business and that of our clients.

What we can offer you

This exciting and initial role will offer a high level of autonomy and responsibility with the ADROITA Services team, where your effort and successes are rewarded. A generous salary commensurate with your skills and experience goes without saying. Other benefits include:

- An outstanding, adroit, inclusive team culture
- A highly competitive, market leading salary package
- Annual training and professional development
- Access to an industry-leading Thought Leadership program tailored to you
- Six monthly, offsite, company strategic planning conferences (ADROITA Musters)
- Flexible and agile working environment, including WFH and part-time, tailored to your circumstances
- High impact, meaningful work that matters
- Transition management support from an experienced team of former ADF professionals

- Career progression opportunities adapted to you
- Additional employee benefits through our Partnering with Team program

Eligibility

We have a number of roles in our consulting business on offer for Maritime Combat Systems / Weapons / Integration / Systems Engineers. You must be an Australian Citizen to apply for these roles. A minimum of 8 and up to 20+ year's experience as an engineering professional is required to fulfil the role. Naval and/or maritime experience in the Defence environment is essential. You will have experience in Defence industry, or be ex-Navy, or ex-APS. You will be an agile, adept problem solver capable of delivering in complex, multi-stakeholder environments. You will have a pro-active attitude and willingness to learn and adapt to the needs of the business. Other key competencies and requirements for this role include:

- Naval acquisition or sustainment experience
- A focus on exceptional service and quality with a high level of attention to detail
- Self-starter with a high level of initiative and strong results orientation
- Strong partnering skills and a team player
- Excellent verbal and written communication skills
- Commitment to confidentiality
- Strong stakeholder management skills
- Having a current or reclaimable AGSVA security clearance at NV 1 level
- Washington Accord recognised engineering degree

Qualifications

- Relevant Engineering Bachelor's Degree - Washington Accord record recognised Electrical, Electronic, Software, Mechatronic, Systems Engineering
- Defence Experience Essential
- Chartered or able to become chartered
- Security Clearance NV1 Essential

Workforce Diversity

ADROITA is committed to creating careers that support a diverse workforce, in a traditional and conservative industry. We want to see the face of the Defence

industry change - so know that whatever your gender, cultural background or ethnicity, ADROITA can be a welcoming home for you.

Privacy

Please refer to our [Privacy Policy](#) for information on how we collect, use, and disclose personal information.